

## Independent practitioner's assurance report

The Management and Board of Directors  
Hindustan Zinc Limited  
Yashad Bhawan  
Udaipur-313004  
Rajasthan, India

### Scope

We have been engaged by Hindustan Zinc Limited (hereafter "HZL") to perform a 'limited assurance engagement,' as defined by International Standards on Assurance Engagements 3000 (Revised), hereafter referred to as the engagement, to report on following sustainability performance KPIs (the "Subject Matter"), as contained in HZL's Sustainability Review Report FY 2022-23, as of 8<sup>th</sup> September 2023 for the period from 1st April 2022 to 31st March 2023 ("the Report").

### Sustainability Performance KPIs

Sl.No.	GRI Indicators	Disclosures
1	GRI 2-1	Organisation details
2	GRI 2-2	Entities included in the organization's sustainability reporting
3	GRI 2-3	Reporting period, frequency and contact point
4	GRI 2-4	Restatements of information
5	GRI 2-5	External assurance
6	GRI 2-6	Activities, value chain and other business relationships
7	GRI 2-7	Information on employees and other workers
8	GRI 2-8	Workers who are not employees
9	GRI 2-11	Chair of the highest governance body
10	GRI 2-12	Role of the highest governance body in overseeing the management of impacts
11	GRI 2-22	Statement on sustainable development strategy
12	GRI 2-23	Governance structure and composition (2-9)
13	GRI 2-23	Policy commitments
14	GRI 2-26	Mechanisms for seeking advice and raising concerns
15	GRI 2-28	Membership of associations
16	GRI 2-29	Approach to stakeholder engagement
17	GRI 2-30	Collective bargaining agreements
18	GRI 3-1	Process to determine material topics
19	GRI 3-2	List of material topics
20	GRI 3-3	Management of material topics
21	GRI 202-1, 202-2	Market Presence
22	GRI 205-1 to 205-3	Anti-Corruption
<b>Environment</b>		
23	GRI 302-1 to 302-4	Energy
24	GRI 303-1 to 303-5	Water and Effluents
25	GRI 304-1 to 304-4, MM1, MM2	Biodiversity
26	GRI 305-1 to 305-7	Emissions

27	GRI 306-1 to 306-5, MM3	Waste
28	GRI 308-1, 308-2	Supplier Environmental Assessment
<b>Social</b>		
29	GRI 401-1 to 401-3	Employment
30	GRI 402-1, MM4	Labor/Management Relations
31	GRI 403-1 to 403-10	Occupational Health and Safety
32	GRI 404-1 to 404-3	Training and Education
33	GRI 405-1, GRI 405-2	Diversity and Equal Opportunity
34	GRI 406-1	Non-Discrimination
35	GRI 407-1	Freedom of Association and Collective Bargaining
36	GRI 408-1	Child Labour
37	GRI 409-1	Forced or Compulsory Labour
38	GRI 410-1	Security Practices
39	GRI 411-1, MM5, MM6, MM7	Rights of Indigenous People
40	GRI 413-1, 413-2	Local Communities
41	GRI 414-1, 414-2	Supplier Social Assessment
42	MM8	Artisanal and Small-Scale Mining
43	MM9	Resettlement
44	MM10	Closure Planning

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the Report, and accordingly, we do not express a conclusion on this information.

#### **Criteria applied by HZL**

In preparing the Sustainability Review Report FY 2022-23, HZL applied the Global Reporting Initiative (GRI) Standards, hereafter referred to as ("Criteria"). GRI Standards were specifically designed for Sustainability Review Report FY2022-23; as a result, the subject matter information may not be suitable for another purpose

#### **HZL's responsibilities.**

HZL's management is responsible for selecting the Criteria, and for presenting the Sustainability Review Report, in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records, and making estimates that are relevant to the preparation of the subject matter, such that it is free from material misstatement, whether due to fraud or error.

#### **EY's responsibilities**

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.

We conducted our engagement in accordance with the *International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* ('ISAE 3000 ('Revised')), and the terms of reference for this engagement as agreed with HZL on 24 February 2023. Those standards require that we plan and perform our engagement to express a conclusion on whether we are aware of any material modifications that need to be made to the Subject Matter in order for it to be in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures

selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

### **Our independence and quality management**

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants and have the required competencies and experience to conduct this assurance engagement.

EY also applies International Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires that we design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

### **Description of procedures performed**

Procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the Sustainability Review Report FY 2022-23 and related information, and applying analytical and other appropriate procedures.

Our procedures included:

- Checking of the standard disclosures regarding the company's material sustainability aspects contained in the report;
- Checking consistency of data / information within the report;
- Testing on a sample basis, (physically and remotely), underlying source information to check the accuracy of the data (for the following sites, through consultations with the site team and corporate sustainability team;

S.No.	Entity	Geography	Mode of assurance
1	HZL Debari Smelter	Rajasthan, India	Physical and Virtual
2	HZL Dariba smelting complex	Rajasthan, India	Physical and Virtual
3	HZL Zawar Mines	Rajasthan, India	Physical and Virtual
4	HZL Kayad Mines	Rajasthan, India	Physical and Virtual
5	Hindustan Zinc Limited (HZL), Corporate Office	Rajasthan, India	Virtual

- Executing an audit trail of claims and data streams, on a selective test basis, to determine the level of accuracy in collection, transcription and aggregation processes followed;
- Conducting interview of select representatives of Company's management to understand the current processes in place for capturing sustainability performance data as per GRI Standards, the Company's sustainability vision and the progress made during the reporting period;
- Checking of the Company's plans, policies, and practices, pertaining to their social, environment and sustainable development, to be able to make comments on the completeness of the reporting and degree to which EY believes the report provides a fair and honest representation of the Company's activities.

We also performed such other procedures as we considered necessary in the circumstances.

The assurance scope excludes:

- Data and information outside the defined reporting period-1 April 2022 to 31 March 2023;
- Data and information on economic and financial performance of the Company;
- Data, statements and claims already available in the public domain through Annual Report, or other sources;
- The Company's statements that describe the expression of opinion, belief, inference, aspiration, expectation, aim or future intention;
- The Company's compliance with regulations, acts, guidelines with respect to various regulatory agencies and other legal matters.

## Conclusion

Based on our procedures and the evidence obtained, we are not aware of any material modifications that should be made to the Subject Matter for the period of 1 April 2022 to 31 March 2023, in order for it to be in accordance with the Criteria.

## Restricted use

This report is intended solely for the information and use of HZL and is not intended to be and should not be used by anyone other than HZL.

**For and on behalf of Ernst & Young Associates LLP.**



**Saunak Saha**  
**Partner**  
**8 September 2023**  
**Kolkata, India**